

2017/18 Performance & Audit Committee Self-assessment of Good Practice & Evaluation of Effectiveness 9 April 2018

Self-assessment of Good Practice

Good Practice questions		Yes	Partly	No	Comments
Audit Committee Purpose and Governance					
1	Does the authority have a dedicated audit committee?		✓		From 01 April 2017, the committee has changed to Governance, Audit & Performance. Its area of responsibility has increase to include governance and constitutional maters.
2	Does the audit committee report directly to full council?	✓			
3	Do the terms of reference clearly set out the purpose of the committee in accordance with CIPFA's Position Statement?	✓			
4	Is the role and purpose of the audit committee understood and accepted across the authority?	✓			Although all members of GAP aware, there is the feeling that there are other members of the council who do not understand the role and purpose of GAP
5	Does the audit committee provide support to the authority in meeting the requirements of good governance?	✓			As per item 7.
6	Are the arrangements to hold the committee to account for its performance operating satisfactorily?	✓			The Chairman provides an Annual Report to Full Council. External Assurance is provided by the External Auditors. It is felt that if the committee was not performing, this would be recognised and reported.

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	Functions of the Committee				
7	Do the committee's terms of reference explicitly address all the core areas identified in CIPFA's Position Statement?	✓			The Committee's Terms of Reference do not explicitly address all of the core areas, although they are covered in the Specific Functions of the committee. This should be considered in any revision of the Terms of Reference
	▪ Good governance	✓			
	▪ Assurance framework	✓			
	▪ Internal audit	✓			
	▪ External audit	✓			
	▪ Financial reporting	✓			
	▪ Risk management	✓			
	▪ Value for money or best value	✓			Regular reports are received on procurement contracts
	▪ Counter-fraud and corruption	✓			
8	Is an annual evaluation undertaken to assess whether the committee is fulfilling its terms of reference and that adequate consideration has been given to all core areas?	✓			
9	Has the audit committee considered the wider areas identified in CIPFA's Position Statement and whether it would be appropriate for the committee to undertake them?	✓			Not considered appropriate for this committee
10	Where coverage of core areas has found to be limited, are plans in place to address this?	N/A			

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11	Has the committee maintained its non-advisory role by not taking on any decision-making powers that are not in line with its core purpose?	✓			
Membership and Support					
12	Has an effective audit committee structure and composition of the committee been selected? This should include:	✓			Overall the committee satisfies the requirement of Board effectiveness and composition.
	▪ Separation from the executive	✓			
	▪ An appropriate mix of knowledge and skills among the membership		✓		Committee Members are appointed from members who are not elected on the basis of their knowledge and skills in explicit areas
	▪ A size of committee that is not unwieldy	✓			
	▪ Where independent members are used, that they have been appointed using an appropriate process				N/A as no independent members on GAP
13	Does the chair of the committee have appropriate knowledge and skills?	✓			
14	Are arrangements in place to support the committee with briefings and training?	✓			
15	Has the membership of the committee been assessed against the core knowledge and skills framework and found to be satisfactory?			✓	Members should consider completing a self-assessment against the core skills and consider what training may be necessary to fill any gaps identified
16	Does the committee have good working relations with key people and organisations, including external audit, internal audit and chief finance officer?	✓			
17	Is adequate secretariat and administrative support to the committee provided?	✓			Support provided by Democratic Services

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	Effectiveness of the committee				
18	Has the committee obtained feedback on its performance from those interacting with the committee or relying on its work?			✓	Neither sought nor received.
19	Has the committee evaluated whether and how it is adding value to the organisation?		✓		The committee has scored “Partly” for item 19. It is felt that it has limited opportunity to do so. However the committee does add value to the Council by providing independent assurance on the adequacy of the risk management framework, the internal control environment and the integrity of the financial reporting and annual governance processes as per item 7.
20	Does the committee have an action plan to improve any areas of weakness?	✓			This has been considered with specific reference to items 15; 18 and 19 above.

Evaluating the Effectiveness of the Audit Committee

Areas where the audit committee can add value by supporting improvement	Examples of how the audit committee can add value and provide evidence of effectiveness	Self-Evaluation, examples areas of strength and weakness	Overall assessment: 5-1 See key below
1. Promoting the principles of good governance and their application to decision making	<ul style="list-style-type: none"> • <i>Providing robust review of the AGS and the assurances underpinning it</i> • <i>Working with key members/governors to improve their understanding of the AGS and their contribution to it</i> • <i>Supporting reviews/audit of governance arrangements</i> • <i>Participating in self-assessments of governance arrangements</i> • <i>Working with partner audit committees to review governance arrangements in partnerships</i> 	(5) (5) (5) (5) (NA)	5
2. Contributing to the development of an effective control environment	<ul style="list-style-type: none"> • <i>Monitoring the implementation of recommendations from auditors</i> • <i>Encouraging ownership of the internal control framework by appropriate managers</i> • <i>Raising significant concerns over controls with appropriate senior managers</i> 	(5) (5) (5)	5

Assessment key

5	Clear evidence is available from a number of sources that the committee is actively supporting improvements across all aspects of this area. The improvements made are clearly identifiable.
4	Clear evidence from some sources that the committee is actively and effectively supporting improvement across some aspects of this area.
3	The committee has had mixed experience in supporting improvement in this area. There is some evidence that demonstrates their impact but there are also significant gaps.
2	There is some evidence that the committee has supported improvements, but the impact of this support is limited.
1	No evidence can be found that the audit committee has supported improvements in this area.

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3. Supporting the establishment of arrangements for the governance of risk and for effective arrangements to manage risks	<ul style="list-style-type: none"> • <i>Reviewing risk management arrangements and their effectiveness, e.g. risk management benchmarking</i> • <i>Monitoring improvements</i> • <i>Holding risk owners to account for major/strategic risks</i> 	(4) - To consider risk management benchmarking (5) (5)	4.5
4. Advising on the adequacy of the assurance framework and considering whether assurance is deployed efficiently and effectively	<ul style="list-style-type: none"> • <i>Specifying its assurance needs, identifying gaps or overlaps in assurance</i> • <i>Seeking to streamline assurance gathering and reporting</i> • <i>Reviewing the effectiveness of assurance providers, e.g. internal audit, risk management, external audit</i> 	(3) - Review of the Audit Programme to identify gaps or overlaps in assurance (5) (5)	4

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5. Supporting the quality of the internal audit activity, particularly by underpinning its organizational independence	<ul style="list-style-type: none"> • <i>Reviewing the audit charter and functional reporting arrangements</i> • <i>Assessing the effectiveness of internal audit arrangements and supporting improvements</i> 	(5) (5)	5
6. Aiding the achievement of the authority's goals and objectives through helping to ensure appropriate governance, risk, control and assurance arrangements	<ul style="list-style-type: none"> • <i>Reviewing major projects and programmes to ensure that governance and assurance arrangements are in place</i> • <i>Reviewing the effectiveness of performance management arrangements</i> 	(5) (5)	5

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7. Supporting the development of robust arrangements for ensuring value for money	<ul style="list-style-type: none"> • <i>Ensuring that assurance on value for money arrangements is included in the assurances received by the audit committee</i> • <i>Considering how performance in value for money is evaluated as part of the AGS</i> 	<p>(3)</p> <p>(3)</p> <p>Overall VFM - To target improvement at specific service areas.</p>	3
8. Helping the authority to implement the value of good governance, including effective arrangements for countering fraud and corruption risks	<ul style="list-style-type: none"> • <i>Reviewing arrangements against the standards set out in CIPFA's Managing the Risk of Fraud (Red Book 2).</i> • <i>Reviewing fraud risks and the effectiveness of the organisation's strategy to address those risks</i> • <i>Assessing the effectiveness of ethical governance arrangements for both staff and governors</i> 	<p>(5)</p> <p>(5)</p> <p>(5)</p>	5

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<p>9. Promoting effective public reporting to the authority's stakeholders and local community and measures to improve transparency and accountability</p>	<ul style="list-style-type: none"> • <i>Improving how the authority discharges its responsibilities for public reporting; for example, better targeting at the audience, plain English</i> • <i>Reviewing whether decisions making through partnership organisations remains transparent and publicly accessible and encouraging greater transparency</i> 	<p>(5)</p> <p>(4) – outside of the Committee's control</p>	<p>4.5</p>

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